



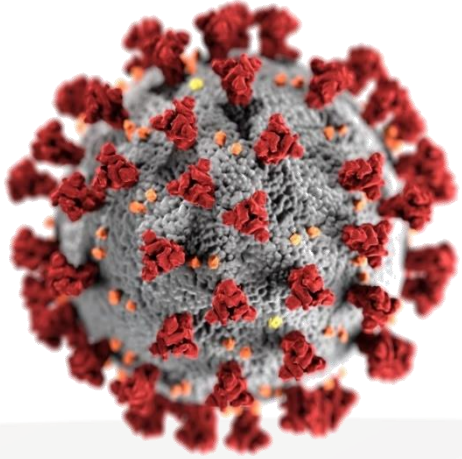
COMMONWEALTH *of* LEARNING

Building Back Better: enabling women's leadership

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How will we build back better?



- Ensure girls don't drop out of school
- Skill women for employment
- Enable economic empowerment
- Address issues of violence
- Climate change



Photo credit: Shidhulai Swanirvar Sangstha



Open schools: access, costs



India: 2.7 million students
in 5 years; **31% female**



Bangladesh: 165,000 in 3 years:
40% female

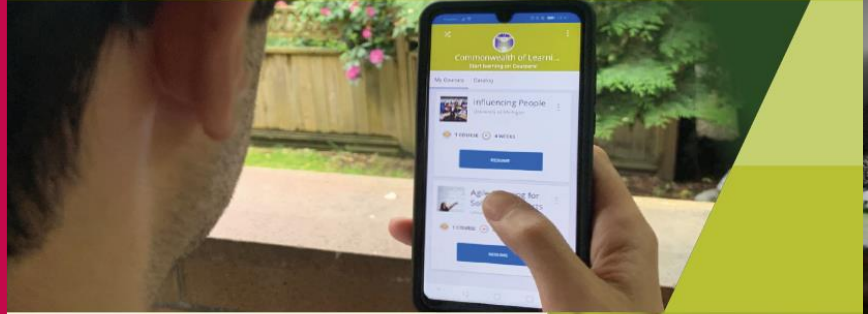


Namibia: 80,806 in 3 years:
65% female



COMMONWEALTH
of Learning

coursera



COL-Coursera WORKFORCE Recovery Programme





Audio-based MobiMOOCs



Blended models

- Online and F2F training



Training Programme in Odisha



Training Programme in Madhya Pradesh



Training programme in Bihar



Economic Empowerment



COL is training women and girls in:

- Shoemaking, candles, woollen products, sewing, cooking
- ICT, bookkeeping, saving, loans & financial literacy
- Entrepreneurial skills for sustainable livelihoods and economic empowerment





Empowerment = economic benefits



1% increase in empowerment. 2.3% increase in profit



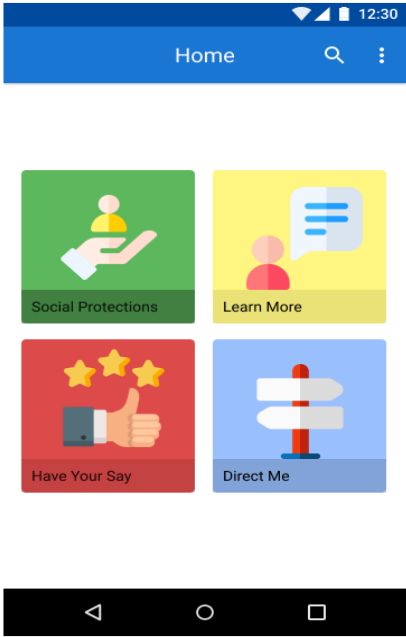


Mobile Apps



SOCIAL SAFETY NETS AND GENDER BASED VIOLENCE

Solomon Islands



Ending violence against women and girls



Poppy Khatun (14) from Bangladesh, whose marriage was prevented through COL's GIRLS Inspire Project



The sign reads:
"we girls are against forced marriages and child marriages and we should be sent to school"



Learning & Sharing

for developing community resilience



Learning guidelines for practicing and sharing traditional growing and processing for food security in communities threatened by isolation and climate change; developing a local and contextual response system

Climate Change



Handbook to provide guidelines to partners for food security in communities threatened by isolation and climate change, by developing a local and contextual response system.

Sustainable Agricultural Practices



A plot where manure and fertilizer was applied

This was done to show farmers that manure is very important and have a greater impact on production. The results are great as the women farmers can trace the difference in all the plots. In the picture: Field Officer responsible for the outcome on Sustainable agriculture.



A control plot where nothing was applied

The maize in this plot is still performing well even though it was not treated. This is because, during last growing season groundnuts were grown on this land and because it is a leguminous plant it left some nitrogen. This plot is the least productive compared to the plots which were treated.



CommonwealthWiseWomen (CWW)

The impacts of globalisation, technological advancement, climate change and now COVID-19 challenge organisations to find ways to contribute to sustainable leadership, while working towards gender equality. One strategy to build a foundation for successful leadership is to engage young women and girls at an early age or stage in their career and create networking opportunities through mentoring. Studies have shown that a good mentoring program can help young women and girls become successful in their field of interest as well as excel in leadership. (STEMconnector, 2019)

CommonwealthWiseWomen.org

[ABOUT CWW](#)

Women and leadership



“I initiated a community organisation to advocate for environmental conservation in my community. The CWW project helped me to become confident and to speak out against the environmental problems we face to advocate for solutions for our common good”.

Lucky Michael, Tanzania



Way Forward

- Empowering mothers and communities to support girls
- Training in advanced ICTs
- Political will for increased investments
- Collaboration
- Celebrating women's achievements



Thank You

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