



# Women in Industry



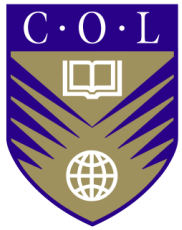
COMMONWEALTH  
*of* LEARNING

**Professor Asha Kanwar**  
President & CEO, Commonwealth of Learning

Virtual Women in Vocational Education Conference 2020  
| October 2, 2020 | RMIT, Australia



Commonwealth Heads of Government Meeting  
Vancouver, 1987



# COMMONWEALTH *of* LEARNING



To help Commonwealth governments and institutions use technologies to improve and expand access to education and training





ECONOMIC  
GROWTH



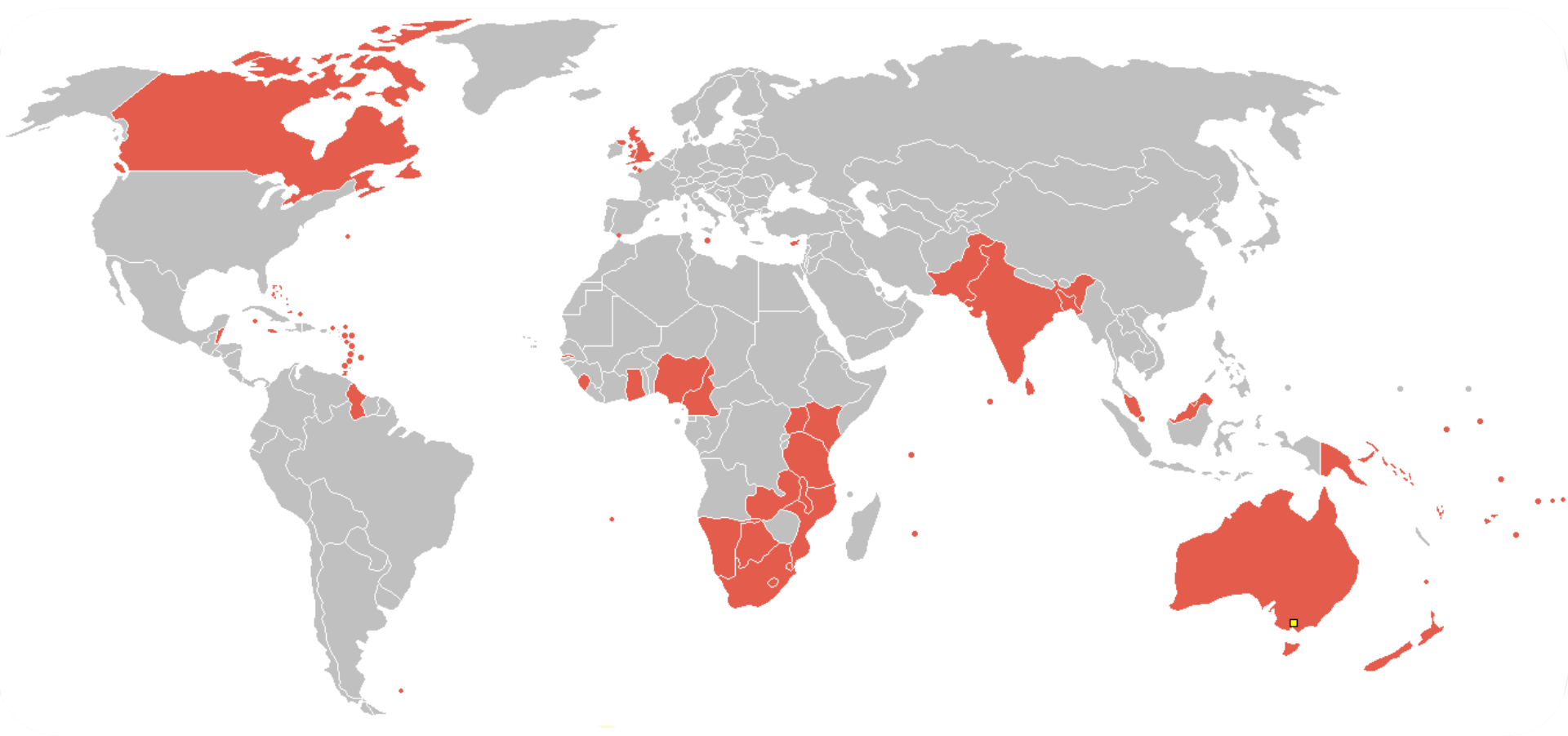
SOCIAL  
INCLUSION



ENVIRONMENTAL  
CONSERVATION

# *Learning for Sustainable Development*





## The Commonwealth

54 developed and developing nations around the world



# Gender Gap in Commonwealth countries 2018



**HIGH  
RANKING**

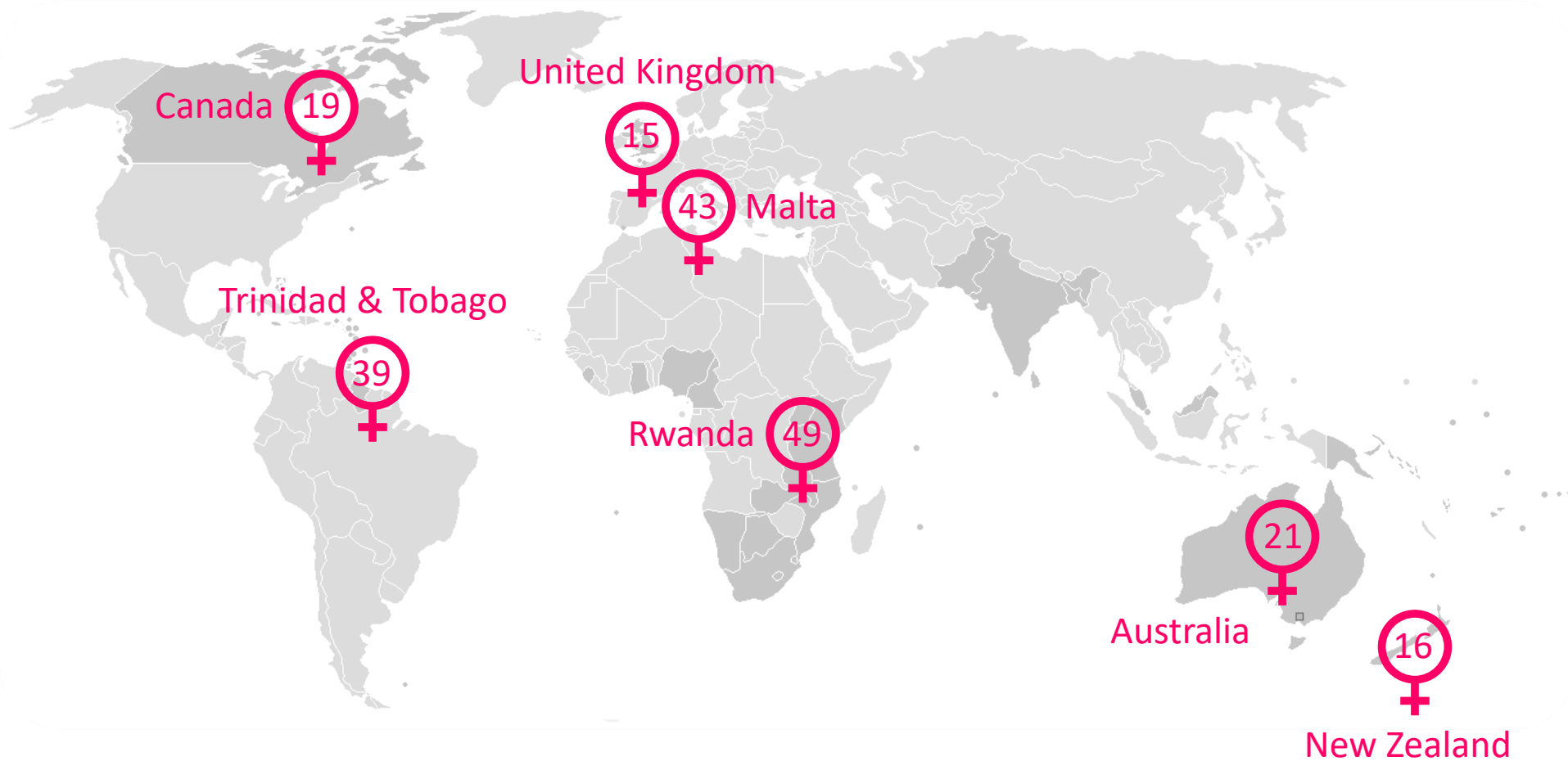
New Zealand (6)  
Rwanda (9)  
Namibia (12)  
South Africa (17)



**LOW  
RANKING**

Nigeria (128)  
Gambia (136)  
Pakistan (151)

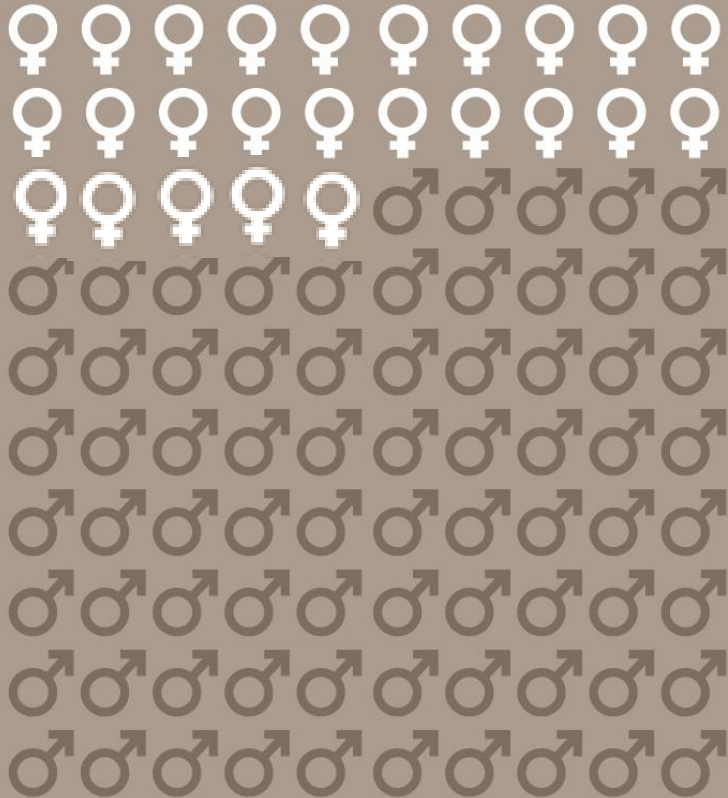
# Best Commonwealth Countries to be a Girl



Women  
hold just

25 %

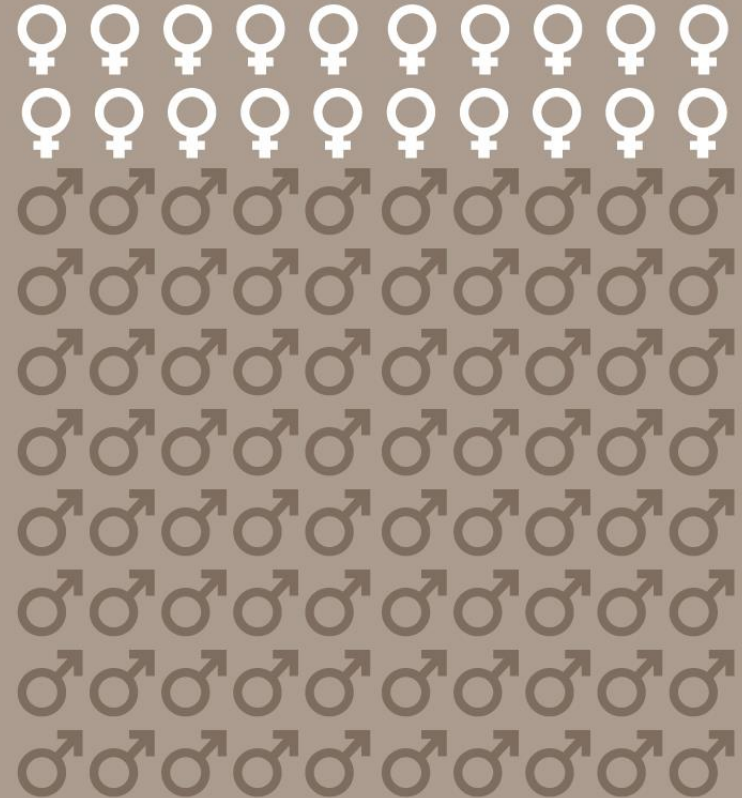
of the world's  
parliamentary seats



Women  
hold just

20 %

of the Commonwealth's  
parliamentary seats



# Women Parliamentarians



Prime Minister of Bangladesh  
**Sheikh Hasina**



Prime Minister of Barbados  
**Mia Mottley**



Prime Minister of New Zealand  
**Jacinda Ardern**

## Elected Female Heads of Government in The Commonwealth



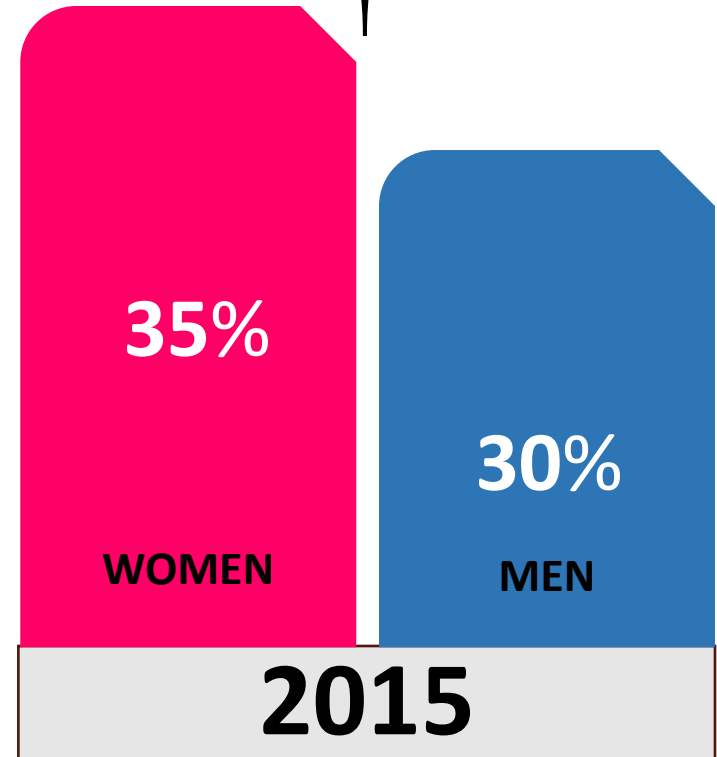
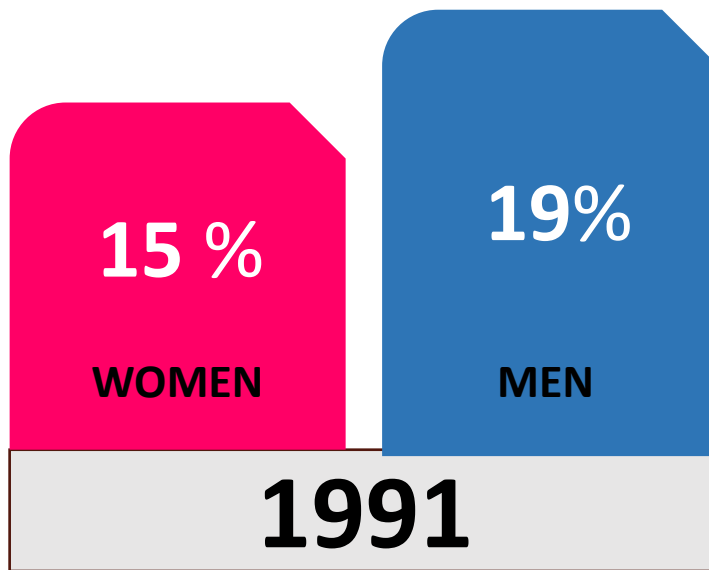


# Women and Education in Canada

25 - 64 years of age

university degree

university degree



# Vice-Chancellor Gender Statistics



29%

50 out of 173 VCs are women <sup>1</sup>



19%

5 out of 26 VCs are women <sup>2</sup>



9%

15 out of 170 VCs are women <sup>3</sup>

## Sources:

1. [WomenCount: Leaders in Higher Education Report 2018](#)
2. [Universities body to probe gender imbalance at the top \(2018\)](#)
3. [More than 15 female vice-chancellors have led Nigerian universities, but higher education still a man's world \(2019\)](#)





COMMONWEALTH *of* LEARNING

PERSPECTIVES ON OPEN AND DISTANCE LEARNING

# **Women and Leadership in Open and Distance Learning and Development**

Asha Kanwar, Frances Ferreira and Colin Latchem  
Editors

# Recommendations

- Leadership training
- ICT skills
- Establish networks and mentoring systems



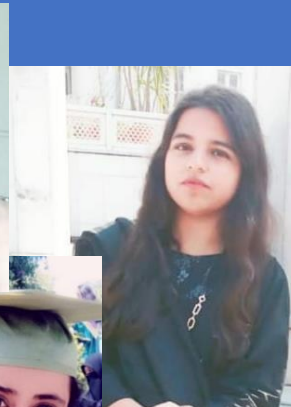
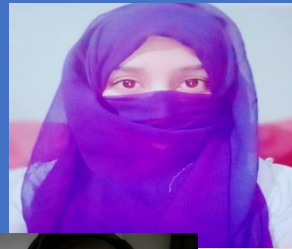


COMMONWEALTH  
of Learning

**coursera**



**COL-Coursera  
WORKFORCE  
Recovery  
Programme**





# Audio-based MobiMOOCs





# Coding Chatbots in The Bahamas





## Mobile App Development Training in Sri Lanka and Bangladesh

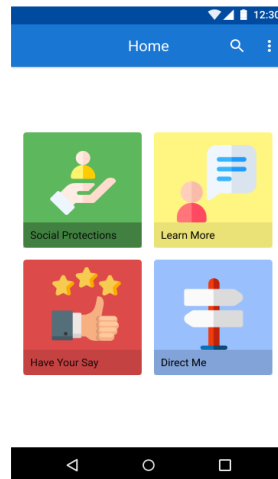




# Mobile Apps

SOCIAL SAFETY NETS AND  
GENDER BASED VIOLENCE

**Solomon Islands**



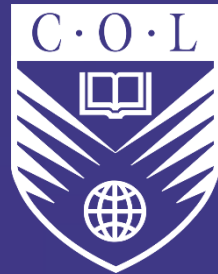
# CommonwealthWiseWomen (CWW)

The impacts of globalisation, technological advancement, climate change and now COVID-19 challenge organisations to find ways to contribute to sustainable leadership, while working towards gender equality. One strategy to build a foundation for successful leadership is to engage young women and girls at an early age or stage in their career and create networking opportunities through mentoring. Studies have shown that a good mentoring program can help young women and girls become successful in their field of interest as well as excel in leadership. (STEMconnector, 2019)

[ABOUT CWW](#)

[CommonwealthWiseWomen.org](https://CommonwealthWiseWomen.org)

# Thank you



[www.col.org](http://www.col.org)



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